



Person specification

For all teaching and teaching assistant roles

A BSB teacher or teaching assistant...

... prioritises a child or young person's welfare above all else:

they are in our care and thus safeguarding is our most important role.

... acts professionally:

in all situations that they encounter, and when dealing with any member of the school community.

... is fair and consistent:

with all students, whether it be concerning rules, sanctions, rewards, marking, or any other scenario.

... possesses a sense of humour:

because teaching is a tough job and the school isn't perfect; a giggle can often be the best remedy.

... is comfortable leading:

because leadership is a process, not a position, and we want all staff to drive school improvement.

... is comfortable working in a team:

in any school or organisation, considerate, respectful and professional teamwork is the norm.

... views themselves as a professional:

they have excellent pedagogical and subject knowledge, and proactively develop their own practice.

... is solution orientated:

problems occur every day; they aren't solved by grumbles but by thinking of and trying out solutions.